



Environment

FEMSA's Corporate Policy

AUGUST 2021

FEMSA

■ Environment

POLICY

At **FEMSA** we know, address, and manage the risks and opportunities associated with the environmental impact of the value chain of all our operations.

1. We have programs that seek to make energy consumption more efficient and diversify our energy portfolio by incorporating clean energy into our operations, with the aim of reducing greenhouse gas emissions and contributing to the fight against climate change.

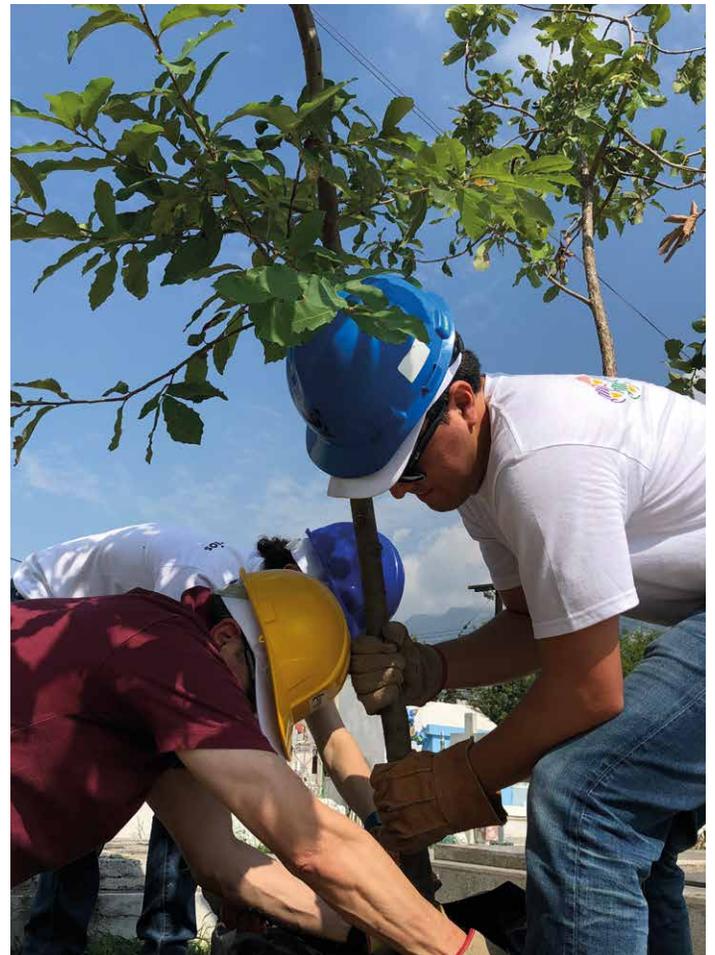
We understand the role we have, together with the rest of the actors in society, in favor of the mitigation of climate change and, consequently, we carry out programs that allow us to minimize the generation of greenhouse gases in the value chain, while adapting our business models to their possible repercussions.

2. We ensure that our operations implement technological solutions and/or actions that preserve the quality and quantity of water resources and their availability for the communities in which we operate.



Medio ambiente

- And in our value chain we promote efficient use of water and seek to preserve the resource in quality and quantity.
3. We promote the efficient use of materials and resources to reduce their consumption, reduce waste, and facilitate recycling and responsible management of waste, through innovative designs and implementing a circular economy in our products, services, equipment, and facilities.
 4. We have periodic diagnostic processes, as well as risk and opportunity management plans for the environmental impacts associated with air emissions, energy, water, and waste from our operations and value chain.
 5. In line with FEMSA's objectives, we establish short and long-term goals and indicators in our operations to:
 - a) promote the reforestation of ecosystems,
 - b) promote urban tree-planting,
 - c) reduce greenhouse gas emissions,
 - d) migrate our energy matrix to clean energy,
 - e) the efficient use of energy,
 - f) the efficient use and management of energy, keeping consumption monitored,
 - g) reduction, reuse, and recycling of waste,
 - h) the use of recycled content for the materials of our products or services,
 - i) reduce the quantity and ensure the quality of drainage discharges,
 - j) the solid waste management and disposal,
 - k) establish programs to reduce emissions to the atmosphere, and
 - l) comply with environmental regulations.
6. According to our objectives, we have programs and activities with Employees, suppliers, customers and communities where we operate, which enable and promote a culture of care and preservation of the environment.



■ Definitions

For purposes of this policy, the following terms shall have the meanings set forth herein, when used in both the singular and plural form:

Business Unit, this is the segment of the business that groups several companies controlled by FEMSA. Businesses serving other segments of FEMSA's business are included as a business unit. Each business unit is usually headed by a CEO. Example: FEMSA Trade, Coca-Cola FEMSA, FEMSA Strategic Business, FEMSA Services, Xpental.

Employees, unionized and non-unionized workers in FEMSA's companies.

FEMSA, Fomento Económico Mexicano, S.A.B. de C.V. including all its Subsidiaries.

FEMSA Code of Ethics, a document that contains FEMSA's ethical principles, unifies criteria and establishes a common reference framework that gives direction for acting in an integral manner, it is also a useful work tool that guides correct and value-driven decision-making.

FEMSA's Corporate Governance and Regulations, area reporting to the Legal department of FEMSA.

FEMSA Corporate Policies, documents that contain the general principles that govern the actions of FEMSA and its Employees in a relevant topic or area, keep order and consistency between Business Units and / or mitigate critical or high-impact risks that affect the Units. of Business, are authorized by the Chief Executive Officer FEMSA, or by the Board of Directors, as appropriate.

FEMSA Ethics Line, is a formal mechanism that is used by Directors and Employees, as well as by Third Parties with whom FEMSA has a relationship in the development of its operations, to report any breach and/or possible risk of breach of FEMSA's Code of Ethics, FEMSA Corporate Policies, and other Internal Guidelines as well as to address any doubts or concerns.

www.femsa.com

FEMSA Corporate Policies
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