



Press Release

December 5, 2019

More than 32 thousand FEMSA volunteers dedicated almost 380 thousand hours of work in favor of the community

- *They participated in 1,275 community activities.*
- *International Volunteer Day for Economic and Social Development is celebrated on December 5.*

Mexico City, Mexico. December 5, 2019.- During the first nine months of 2019, more than 32 thousand FEMSA volunteers - internal and external to the company - carried out 1,275 activities to which they dedicated 379,279 hours of work in benefit of the community. Participation in FEMSA community activities strengthens the culture of volunteering that is commemorated on the International Volunteer Day every December 5.

Between January and September 2019, FEMSA volunteers have invested more than US \$43,000 to carry out their activities, that is, US \$11.20 per volunteer. Of the 32 thousand volunteers, 21,246 are FEMSA employees and 10,776 are family and friends of our collaborators.

“The best way to celebrate International Volunteer Day is to reiterate our commitment to the well-being of the communities we serve. We are excited that, with the participation of more than 32 thousand volunteers, we have undertaken 1,275 activities to improve the environment and the conditions in which thousands of families of different neighborhoods and populations live in”, said Guadalupe Riquelme, Work Manager at FEMSA.

The activities carried out by FEMSA volunteers are aimed at causes related to education, community support, environmental care, health and well-being, which makes it possible for the company to transform and positively impact the lives of employees and the communities where it operates.

About FEMSA

FEMSA is a leading company that creates economic and social value through companies and institutions and seeks to be the best employer and neighbor of the communities where it has a presence. It participates in retail trade through FEMSA Comercio, which includes the Proximity Division and of which OXXO, a chain of small format stores, is a part of. It also has a Health Division that includes pharmacies and related activities as well as a Fuel Division that operates the service stations chain, OXXO Gas. In the beverage industry it operates Coca-Cola FEMSA, public bottler of Coca-Cola products; in the beer sector, it is a shareholder of HEINEKEN, a company present in more than 70 countries. Additionally, through FEMSA's Strategic Businesses Business Unit, it offers logistics services, point-of-sale refrigeration solutions and plastics solutions to FEMSA companies and external clients. Through its Business Units, it employs approximately 300 thousand employees in 13 countries. FEMSA is a member of the Dow Jones Sustainability MILA Pacific Alliance Index, the FTSE4Good Emerging Index and the Mexican Stock Exchange Sustainable IPC, among



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other indices that evaluate its performance in sustainability.



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