

Environment

FEMSA's Corporate Policy

FEMSA

A decorative graphic on the right side of the page consists of a grid of squares, each divided diagonally from the top-left to the bottom-right. The triangles are filled with three colors: a dark red, a medium red, and a grey. The pattern is arranged in a way that creates a sense of depth and movement, starting from the bottom-left and extending towards the top-right.

Environment

POLICY

We know, address and mitigate the risks associated with the environmental impact of energy, water and waste management use throughout the value chain of all our operations.

1. We have programs that seek to reduce energy consumption and diversify its energy portfolio by incorporating cleaner and renewable energies, with the aim of reducing greenhouse gas emissions and contributing to the fight against climate change.
2. We ensure that our operations establish technological solutions and/or actions that preserve the quality and quantity of water resources in all their construction and operational processes.
3. We promote the efficient use of materials and resources to reduce their consumption, reduce waste, and facilitate recycling and responsible management of waste, through innovative designs and circular economy in our products, services, equipment and facilities.




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4. We have periodic diagnostic processes, as well as risk prevention and mitigation plans for the environmental impacts associated with air emissions, and the use and management of energy, water, and waste from our operations.
5. In line with FEMSA's objectives, we establish short and long-term goals and indicators for:
 - a) to promote the reforestation of ecosystems,
 - b) to promote urban tree-planting,
 - c) to reduce greenhouse gas emissions,
 - d) to promote the use of clean energy sources,
 - e) the efficient use and management of energy, keeping consumption monitored,
 - f) to promote the efficient use of water, as well as activities that encourage its care and conservation,
 - g) to promote reduction, reuse and recycling of waste,
 - h) to promote the use of recycled content for the materials of our products or services,
 - i) to reduce discharges to drainage; and
 - j) the solid waste management and disposal.
6. According to our objectives, we have programs and activities with Employees, suppliers, customers and communities where we operate, which enable and promote a culture of care and preservation of the environment.



Definitions



For purposes of these policies, the following terms shall have the meanings set forth herein, when used in both the singular and plural form:

Business Unit, this is the segment of the business that groups several companies controlled by FEMSA. Businesses serving other segments of FEMSA's business are included as a business unit. Each business unit is usually headed by a CEO. Example: FEMSA Trade, Coca-Cola FEMSA, FEMSA Strategic Business, FEMSA Services, Xpental.

Employees, unionized and non-unionized workers in FEMSA's companies.

FEMSA, *Fomento Económico Mexicano, S.A.B. de C.V.* including all Subsidiaries.

FEMSA Code of Ethics, a document that contains FEMSA's ethical principles, unifies criteria and establishes a common reference framework that gives direction for acting in an integral manner, it is also a useful work tool that guides correct and value-driven decision-making.

FEMSA Corporate Policies, a set of policies and standards that are authorized by Chief Executive Officer FEMSA, or by the Board of Directors, accordingly, to indicate the minimum guidelines that Business Units must follow.

FEMSA Ethics Line, is a formal mechanism that is used by Officers and Employees, as well as by third parties with whom FEMSA has a relationship in the development of its operations, to report any breach and/or possible risk of breach of FEMSA's Code of Ethics and FEMSA Corporate Policies, as well as to address any doubts or concerns.

www.femsa.com

FEMSA Corporate Policies
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